Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. 06/30/2022 For the 2021 calendar year, or tax year beginning 07/01/2021 and ending C Name of organization NORTH COUNTRY FOOD ALLIANCE D Employer identification number Check if applicable: R ~ Address change Doing business as 46-3139547 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite Initial return 612-568-4585 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Amended return Minneapolis, MN 55407-0074 G Gross receipts \$ 777.268 **H(a)** Is this a group return for subordinates? ☐ **Yes** ✓ **No** Application pending F Name and address of principal officer: Alison Hoyer PO Box 7074, Minneapolis, MN 55407-0074 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) (4947(a)(1) or If "No," attach a list. See instructions.) ◀ (insert no.) Website: ► www.ncfa-mn.org **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: M State of legal domicile: MN Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: North Country Food Alliance (NCFA) is a worker-run non-profit that takes action to strengthen food sovereignty in the Twin Cities Metro Area. We share healthy, Activities & Governance culturally appropriate food; build community gardens; support local farmers; and reduce commercial and local food waste. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 5 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 20 6 Total number of volunteers (estimate if necessary) 6 25 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 756,603 777,265 Revenue 9 Program service revenue (Part VIII, line 2g) 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 3 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 756,613 777.268 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 549,486 462,538 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 144,402 213.033 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 43,716 58,677 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 737,604 734,248 19 Revenue less expenses. Subtract line 18 from line 12 19,009 43,020 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 120,604 162,783

Signature Block Part II

Total liabilities (Part X, line 26) .

Net assets or fund balances. Subtract line 21 from line 20

21

22

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	•						
Sign Here	Signature of officer			Date			
i ieie	Alison Hoyer, Admin Coording Type or print name and title	nator					
Paid	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN	
Preparer Use Only	Firm's name ▶	Firm's EIN ▶					
Ose Offing	Firm's address ▶	Phone no.					
May the IRS	discuss this return with the pre	parer shown above? See instruction	ons			☐ Yes	☐ No

3.780

116,824

2.939

159,844

Form 990 (2021) Page **2**

Part	·
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of North Country Food Alliance is to strengthen food sovereignty in the Twin Cities Metro Area. We do this through
	two main program areas: foodshare and gardening. Our foodshare program rescues overstock food that would otherwise go to waste at farms, grocery stores, and distribution centers, and delivers it to community food shelves and kitchens. We also purchase
	(Continued on Schedule O, Statement 1)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
40	(Code:) (Expenses \$ 56,814 including grants of \$ 0) (Revenue \$ 0)
4a	(Code:) (Expenses \$ 56,814 including grants of \$ 0) (Revenue \$ 0) The outreach and education program has approximately 12,500 conversations in the Twin Cities Metro raising awareness of
	commercial food waste. These conversations don't just affect people's view of the world but also drive fellow community members
	into action. Business owners, store managers, farmers, gardeners, and other people participate with the foodshare and community
	garden program because of their contact with canvassers. In addition we find and start communication with local nonprofit workers
	that guide the focus of our work. Our other programs are informed by the outreach program. We educate our neighbors and they
	return in kind.
41-	(Code) \(\(\sum_{\text{code}} \) \(\sum_{\text{code}} \) \(\sum_{\text{code}} \) \(\sum_{\text{code}
4b	(Code:) (Expenses \$ 544,617 including grants of \$ 462,538) (Revenue \$ 0) Foodshare: We partner with businesses metro wide including but not limited to grocery stores, food co-ops, distributers, and food
	production facilities. We take the perishable food products such as fresh produce, meat, bread, dairy, that these businesses know
	they would have to waste without our help. Our workers ensure rapid and safe transportation of the food to Twin Cities nonprofits
	every weekday. We give this food away completely free of charge to food shelves, shelters, and other nonprofits, allowing them to
	concentrate their resources where they are needed. We also glean food from local farms. Gleaning is the act of harvesting fresh
	produce in the field that would otherwise go to waste due to restrictions on time, storage, or other factors. NCFA workers and
	volunteers harvest produce from farm fields and donate it to local groups that serve people who face food insecurity. We also
	purchase produce directly from local farms, most of them BIPOC-run. This food is again given away for free in support of food
	security and food sovereignty. This fiscal year, we rescued 399,856 pounds of food and purchased an additional \$62,682 worth of
	food, which was distributed to 32 different organizations across the Twin Cities Metro.
4c	(Code:) (Expenses \$ 23,232 including grants of \$ 0) (Revenue \$ 0)
	Community Gardens: We plant gardens in neighborhoods with restricted access to fresh produce. These gardens give people the
	opportunity to learn how to grow their own healthy food and provide free produce to folks in the neighborhood. In 2021, we worked
	with the Minneapolis Public Housing Authority to transfer management of this community garden to the Somali American Farmers
	Association (SAFA). Horn Towers is home to many Somali elders, and SAFA grows East African greens and crops like millet and
	okra in traditional ways that include regenerative practices. We also manage a garden in North Minneapolis, which has grown to
	house 24 circular raised beds and 16 rectangular ones. This is the largest it's been since its founding in 2017. In spring 2022, we
	also started managing the community garden at Walker Church and we also cultivate a plot at the Merriam Station Community
	Garden in St. Paul.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
46	Total program service expenses • 624.663

Part IV Checklist of Required Schedules

the conganization described in section 501(c)(3) or 4947(c)(1) (other than a private foundation)? If "Yes," complete Schedule A. Schedule A. Schedule of Contributors? See instructions. 1 v. 2 2 is the organization required to complete Schedule B. Schedule of Contributors? See instructions. 3 Did the organization required to complete Schedule C. Part II. 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C. Part II. 5 Is the organization assertion 501(c)(4) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-197 If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule C, Part II. 7 Picks, "complete Schedule D, Part III. 8 Did the organization instinct in collections of works of art, historical treasures, or other similar seases? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10; If "Yes," complete Schedule D, Part IV. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10; If "Yes," complete Schedule D, Part VIV. 12 Ult Will, Kill, Ki, X, as applicable. 2 Did the organization report an amount for investments—program related in Part X, line 10; If "Yes," complete Schedule D, Part IV. 2 Did the organization report an amount for investments—program related in Part X, line 10; If Yes," complete Schedule D, Part IV. 1 Did the organization report an amount for other assets in Part X, line 15; If "Yes," complete Schedul				Yes	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 96.19? If "Yes," complete Schedule C, Part II 6 Did the organization arise and evident funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part II 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiations services? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 12 Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 13 Did the organization report an amount for other lassests in Part X, line 13, that is 5% or more of its total assests reported in Part X, li	1		1	,	
a Section 501(6)3 organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 96-19? If "Yes," complete Schedule C, Part III is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II is 10 the organization release or the organization engage advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II is 10 the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or death negotiation services? If "Yes," complete Schedule D, Part VI is 11 the organization report an amount for lowest funds or credit counseling, debt management, credit repair, or death negotiation services? If "Yes," complete Schedule D, Part VI is 11 the organization report an amount for investments—or in quasi endowments? If "Yes," complete Schedule D, Part VI, VII, VIII, VIII, VII, VII, VII, VI	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
election in effect during the tax year? If "Yes," complete Schedule C, Part II . 5 Is the organization against an organization as except a substantial of the property of the	3		3		,
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part II Pide the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Pide the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Pide the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV Pide the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Pide (Popeles Schedule D, Part V) Pide the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V Pide Pide Province of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V Pide Province of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V Pide Programization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V Pide Programization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V Pide Programization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, li	4		4		,
10 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, in provide credit counseling, debt management, redit repair, or debt negotiation services If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments! If "Yes," complete Schedule D, Part VI, VII, VIII, X, or X, as applicable. 10 Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VII. 11 Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 12 Did the organization report an amount for investments—program related in Part X, line 110 III III. 13 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 13 Did the organization report an amount for other lassifities in Part X, line 15, that is 5% or more of its total assets the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets the organization or separate or consolidated financial statements for the tax year? If Yes," complete Schedule D, Part X III. 11 Did the organization orb	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			_
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V. 11 If the organization report an amount for lowestments—or expense of the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 12 Did the organization report an amount for investments—other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 13 Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI 14 Did the organization in separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part XI 15 Did the organization in an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part XI 16 Did the organization in an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part XI 17 Did the organization in an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part XI 18 Did the organization in an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part XI 19 Did the organ	6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			,
ocomplete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, in provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for investments—other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X III 110 111 If the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional 111 112 It the organization maintain an office, employees, or agents outside the United States? 113 Is the organization maintain an office, employees, or agents outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes	7				,
ustodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, XI, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 19 Part X, line 18? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X III d Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X III 11	8		8		_
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI. VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. e Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 110 Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III. 111 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and If the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III and IV. 111 Did the organization as school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E, Parts II and IV. 112 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV. 112 Did the organization report at total of more than \$15,000 of expenses for professional fundraising services on Par	9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9		,
VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII e Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII d Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII 110 1110 1110 1111 1120 1131 1142 1143 1152 1153 1154 1165 1166 1176 1176 1176 1187 1188 1197 1198 1199 110 110 110 110 110 1	10		10		,
to Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11				
of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments—program related in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional is the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization and answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part VIII, lines 1 can d 8a? If "Yes," complete Schedule G, Part I. 17 Did the organ	а		11a	,	
of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part XI and XII is optional 13 Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 1ta 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part VIII, lines 6 and 11e? If "Yes," complete Schedule G, Part II. 15 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 16 If "Yes," complete Schedule G, Part III. 17 Did the organization operate one or more hospital facilities? If "Yes,"	b		11b		_
reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addressess the organization obtain separate, independent audited FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 14b 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3 more than \$5,000 of garnts or other assistance to or Part IX, column (A), lines 3 more than \$5,000 of parts or professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of of expenses for professional fundraising services on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 19 Did the	С		11c		~
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 12b 12b 12d	d		11d		~
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13		Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v v
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12a		12a		,
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	b				,
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	-		~
fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a		14a		~
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	b	fundraising, business, investment, and program service activities outside the United States, or aggregate	14b		,
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	15				,
Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	16				~
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17				,
If "Yes," complete Schedule G, Part III	18		18		,
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	19		19		,
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 🗸		If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
AAA		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	V	

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· •		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

orm 99	0 (2021)		F	Page 5
Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		/
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		/
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
17	If "Yes," complete Form 4720, Schedule O. Section 501(a)(21) expenientions. Did the trust any disqualified person or mine experter engage in any			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2021) Page **6**

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 V Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ MN 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Andy Evren, (612)568-4585

Part VI

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a org	anız	atic	n c	ompe	ensa	ited any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)	(B)			ition			(D)	(E)	(F)
Name and title	Average hours per week	box,	officer and a director/tradice;			n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Alison Hoyer	10.00									
Treasurer		~		~				13,820	0	0
Jill Jacobson	1.00									
Chair	0.00	~		~				0	0	0
James Arroyo-Miller	1.00									
Secretary	0.00	~		~				0	0	0
Emma Dubay	1.00									
Director	0.00	~						0	0	0
Devin Lavey	1.00									
Director	0.00	~						0	0	0
Shannon Nordby	0.00									
Director		~						0	0	0

Part	Section A. Officers, Directors, 1	rustees,	Key I	⊨m∣	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
	(A) Name and title	(B) Average hours per week	box, office	unles	Pos neck ss pe d a d	rson lirect	e than of is both or/trus	n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	
1b	Subtotal			<u> </u>				>	13,820	0	0
C	Total from continuation sheets to Part	•								_	_
d	Total (add lines 1b and 1c)							e) w	13,820 rho received mor	0 e than \$100,000	0 of
	reportable compensation from the organi								0		
3	Did the organization list any former of										Yes No
4	employee on line 1a? If "Yes," complete 3 For any individual listed on line 1a, is the										3 1
	organization and related organizations individual										
5	Did any person listed on line 1a receive of for services rendered to the organization										
Secti	on B. Independent Contractors	<u> </u>							·		
1	Complete this table for your five high compensation from the organization. Report	nest compen	ensate satior	ed n foi	inde r the	epei e ca	ndent lenda	cc r ye	ontractors that rear ending with or	eceived more within the organ	than \$100,000 of nization's tax year.
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compensation
None											
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abov	e) who	

Page 8

Dart VIII	Statement of Revenue	

		Check if Schedule O contains a response or note to	any line in this Pa	art VIII		🗆
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	0			
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	0			
, Gi	С	Fundraising events 1c	0			
ifts ır A	d	Related organizations 1d	0			
, Gi nila	е	Government grants (contributions) 1e 93,3	56			
Sir	f	All other contributions, gifts, grants,				
utic her		and similar amounts not included above 1f 683,9	09			
trib Otl	g	Noncash contributions included in				
on		lines 1a–1f 1g \$ 399,9				
O "	h		777,265			
ө	0-	Business Cod	e			
Program Service Revenue	2a					
gram Ser Revenue	b					
m (ver	G					
gra Re	d					
ro	e f	All other program service revenue				
п	g		> 0			
	3	Investment income (including dividends, interest, a				
		other similar amounts)	▶ 3	0	0	3
	4	Income from investment of tax-exempt bond proceeds		0	0	0
	5	Royalties	• 0	0	0	0
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c 0	0			
	d	Net rental income or (loss)	>			
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets				
		other than inventory 7a				
ue	b	Less: cost or other basis				
Revenue		and sales expenses . 7b				
Re	C	Gain or (loss) 7c 0	0			
er	d	Net gain or (loss)	>			
Other	8a	Gross income from fundraising				
•		events (not including \$0				
		of contributions reported on line 1c). See Part IV, line 18 8a				
	h	Less: direct expenses 8b				
	C	·	>			
	9a	Gross income from gaming				
		activities. See Part IV, line 19 . 9a				
	b	Less: direct expenses 9b				
			>			
		Gross sales of inventory, less				
		returns and allowances 10a				
	b	Less: cost of goods sold 10b				
	С		>			
S		Business Cod	e			
eor re	11a					
scellaneo Revenue	b					
cel	С					
Miscellaneous Revenue	d	All other revenue				
_			0			
	12	Total revenue. See instructions	▶ 777.268	0	0	3

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response		in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	462,538	462,538		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	12,751	6,886	1,913	3,952
6	Compensation not included above to disqualified	12/701	0,000	17710	0,702
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	184,182	98,380	28,109	57,693
8	Pension plan accruals and contributions (include	104,102	70,500	20,107	31,073
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	90	77	4	9
10	Payroll taxes	16,010	8,602	2,383	5,025
11	Fees for services (nonemployees):	10,010	0,002	2,505	3,023
·· a	Management	0	0	0	0
b	Legal	0	0	0	0
C	Accounting	1,313	1,121	52	140
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0	J	J	0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	11,950	11,950	0	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	1,374	894	25	455
14	Information technology	3,811	3,169	141	501
15	Royalties	0	0	0	0
16	Occupancy	6,455	5,743	194	518
17	Travel	11,060	9,221	0	1,839
18	Payments of travel or entertainment expenses	,			•
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	385	289	60	36
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	3,797	3,202	0	595
23	Insurance	11,005	9,399	436	1,170
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Dues and Fees	5,028	591	4,370	67
b	Program Supplies & Expenses	2,496	2,496	0	0
С	Miscellaneous Expenses	3	105	-120	18
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	734,248	624,663	37,567	72,018
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ▶ ☐ if				
	following ŠOP 98-2 (ASC 958-720)				

Б	art X	Balance Sheet			. ago
F	art A	Check if Schedule O contains a response or note to any line in this Par	tX		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	0	1	157,317
	2	Savings and temporary cash investments	111,341	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined	0	o o	0
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
"	7		0	7	0
Assets	7	Notes and loans receivable, net	0	8	0
\ss	8	Inventories for sale or use	0		0
•	9 10a	Prepaid expenses and deferred charges	0	9	0
	IVa	hasis Commists Deut VII of Cohadula D			
	L		0.042	100	E 4//
	b	Less: accumulated depreciation	9,263	10c	5,466
	11 12	Investments—publicly traded securities		12	
	13	Investments—other securities. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	120,604		1/2 702
	17	Accounts payable and accrued expenses	3,780	17	162,783 2,939
	18	Grants payable	3,780	18	2,939
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	<u> </u>		3
abi		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	3,780		2,939
Seou		Organizations that follow FASB ASC 958, check here ▶ and complete lines 27, 28, 32, and 33.	3,700		2,737
ılar	27	Net assets without donor restrictions	116,824	27	112,072
ñ	28	Net assets with donor restrictions	0	28	47,772
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSI	31	Retained earnings, endowment, accumulated income, or other funds		31	
ìt ⊿	32	Total net assets or fund balances	116,824	32	159,844
ž	33	Total liabilities and net assets/fund balances	120,604		162,783

Form 990 (2021) Page **12**

Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			77	7,268
2	Total expenses (must equal Part IX, column (A), line 25)			73	4,248
3	Revenue less expenses. Subtract line 2 from line 1			4:	3,020
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			110	6,824
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			15	9,844
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other Other If the organization changed its method of accounting from a prior year or checked "Other," explain	in on			
	Schedule O.	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	in on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	n the			
	Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	is.	3b		

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

NOR	TH	COL	JNTRY I											39547
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)													
1	Ĺ] A c	hurch,	conve	ntion (of churc	hes, or	associati	ion of ch	nurches desc	ribed in s	ection 17	•	
2	F								•	Schedule E (4\/A\/:::\	
3 4		Ar	nedical	resea	rch or		on ope			on described on with a hos			1)(A)(III). section 170(b)(1)(A)	(iii). Enter the
5		_	_			ted for). (Com			college	or university	owned o	or operate	ed by a government	al unit described in
6 7		₫ An	organi	zation	that n	ormally	receiv		stantial p)(1)(A)(v). nmental unit or fron	n the general public
8] A c	commu	nity tru	ust des	cribed i	in sect i	ion 170(b)(1)(A)(v	i). (Complete	Part II.)			
9		or uni	univers versity:	ity or a	a non-	and-gra	ant colle	ege of agr	riculture	(see instruct	ions). Ente	er the nan	conjunction with a l ne, city, and state of	the college or
10		sup	oport fr quired b	om gro by the	oss in\ organ	estmen zation a	it incon after Ju	ne and un ne 30, 19	related l 75. See	ousiness taxa section 509	able incon (a)(2). (Co	ne (less so mplete Pa	•	o fees, and gross 33 ¹ /3% of its businesses
11		An	organi	zation	organ	zed and	d opera	ted exclu	sively to	test for publ	ic safety.	See sect	ion 509(a)(4).	
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes or one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.					ion 509(a)(3). Check								
а	1		the su	pporte	ed orga	anization	n(s) the	power to	regularl		elect a ma	ajority of t	rted organization(s), the directors or trust	
b	•		contro	l or ma	anage	ment of	the sup	oporting c	organizat		the same		supported organizati that control or man	
C	;												n with, and functionations A, D, and E.	ally integrated with,
d	l		that is	not fu	ınction	ally inte	grated.	. The orga	nization		ust satisfy	a distribu	ection with its suppo ution requirement ar nd Part V.	
е			function	nally i	integra	ted, or	Type III	l non-func	tionally	integrated su			at it is a Type I, Type ion.	e II, Type III
f						•	-							
9							1			rganization(s				
	(1)) Nam	e of supp	orted o	rganizati	on	(1	ii) EIN	(describ	e of organization ed on lines 1–10 see instructions))	listed in yo	organization our governing oment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
											Yes	No		
(A)														
(B)														
(C)														
(D)														
(E)														

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 235,781 245,618 556,803 756,603 777,265 2,572,070 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 245,618 235,781 556,803 756,603 777,265 2,572,070 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 427,010 Public support. Subtract line 5 from line 4 2,145,060 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 245,618 556,803 756,603 777,265 235,781 2,572,070 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0 0 10 15 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 10.936 10,936 0 **Total support.** Add lines 7 through 10 11 2,583,021 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 83.04 % Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	ists listed bei	ow, piease co	implete rait	II. <i>)</i>	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	 		1				
ı a	received from disqualified persons .						
	· · · · · ·		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · ·						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0 1:	line 6.)						
	on B. Total Support	/) 0047	# N 0040	() 0040	/ IN 0000	() 0004	(n =
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	·е					🕨 🗆
Secti	on C. Computation of Public Suppor	t Percentag	ie				
15	Public support percentage for 2021 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch		•			16	%
Secti	on D. Computation of Investment Inc					-	
17	Investment income percentage for 2021 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2020			-		18	%
19a	331/3% support tests-2021. If the organi					ore than 331/39	
	17 is not more than 33 ¹ / ₃ %, check this box a						
b	331/3% support tests-2020. If the organize	_	_	-		=	
-	line 18 is not more than 33 ¹ / ₃ %, check this b						
20	Private foundation If the organization did	_	=	•	-		_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. 			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6 Line 8 amount divided by line 9 amount			9 10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI

	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A,	Part II, Line 10 - Sale of expensed vehicle- \$7,500; Insurance claim for totaled vehicle- \$3,436

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number NORTH COUNTRY FOOD ALLIANCE 46-3139547 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedu	le D (Form 990) 2021								F	Page 2
Part	Organizations Maintaining Co									
3	Using the organization's acquisition, accollection items (check all that apply):	ession, and o	ther reco	rds, chec	k any of the	e follow	ving that make s	significant	use	of its
а	☐ Public exhibition		d	□ Loan	or exchang	e progr	am			
b	☐ Scholarly research									
С	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	's collections	and expla	ain how t	hey further	the org	anization's exe	mpt purpo	ose ir	Part
5	During the year, did the organization sol assets to be sold to raise funds rather that								s 🗆] No
Part	IV Escrow and Custodial Arrang	ements.								
	Complete if the organization an 990, Part X, line 21.						•		For	m
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?							ot 🗌 Ye	s [] No
b	If "Yes," explain the arrangement in Part 2	XIII and comp	lete the fo	llowing to	able:					
		·		J			A	Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount o							v? ☐ Ye	s	No
	If "Yes," explain the arrangement in Part							•	_]
	EV Endowment Funds.	0		тр.са.тса.то		p. 0 a.				
	Complete if the organization an	swered "Yes	s" on For	m 990. F	Part IV. line	e 10.				
		a) Current year		or year	(c) Two year		(d) Three years bac	k (e) Four	vears	back
1a	Beginning of year balance	,,	(-)	,	(0, 1110, 5011		(4,	(0)	,	
b	Contributions									
C	Net investment earnings, gains, and									
·	losses									
d	Grants or scholarships Other expenditures for facilities and									
е	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the			e (line 1g	ı, column (a)) held a	as:			
а	Board designated or quasi-endowment		%							
b	Permanent endowment ▶	%								
С	Term endowment ▶%									
	The percentages on lines 2a, 2b, and 2c									
3a	Are there endowment funds not in the po	ossession of t	he organi	zation tha	at are held	and ad	ministered for tl	he		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organ	nizations listed	d as requi	red on So	chedule R?			3b		
4	Describe in Part XIII the intended uses of	the organizati	on's endo	owment fo	unds.					
Part	VI Land, Buildings, and Equipme	ent.								
	Complete if the organization an		on For	m 990, F	art IV, line	e 11a.	See Form 990	, Part X,	line 1	0.
	Description of property	(a) Cost or o			or other basis		Accumulated	(d) Boo		
		(investr		1	ther)		epreciation			
1a	Land		0		0					0
b	Buildings		0		0		0			0
C	Leasehold improvements		0		0		0			0
d	Equipment		0		18,986		13,520			<u></u> 5,466

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

0

e Other

0

0

. ▶

Part VII	Investments – Other Securities.	V 5 11- C E		Doub V. line 10
	Complete if the organization answered "Yes" on Form 990, Part I (a) Description of security or category	(b) Book value		ethod of valuation:
	(including name of security)	(b) Book value		nd-of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11c. See Fo	orm 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) M	ethod of valuation:
			Cost or en	nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
T GIT IX	Complete if the organization answered "Yes" on Form 990, Part I	V. line 11d. See F	orm 990.	Part X. line 15.
	(a) Description	.,		(b) Book value
(1)				.,,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	was the mount against Farma 000. Bort V. and t. (D.) line 15.)			
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
PartA	Complete if the organization answered "Yes" on Form 990, Part I	V line 11e or 11f	See For	m 990 Part X
	line 25.	v, iiilo i io oi i ii.	000 1 011	11 550, 1 411 7,
1.	(a) Description of liability			(b) Book value
(1) Federal ir				(4) = 2 2 1 1 1 1 1 1 1 1
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		>	
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ			
organization	s liability for uncertain tax positions under FASB ASC 740. Check here if the text	or the loothote has b	een provid	eu III Parl XIII .

Schedule D (Form 990) 2021 Page **4**

Part	•		Return.
	Complete if the organization answered "Yes" on Form 990, I		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return.
	Complete if the organization answered "Yes" on Form 990, I		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		4
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		4c
5 Dor#	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5
	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4. Dort IV lines 1h and Oh	or Dort V. line 4. Dort V. line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		
_,	74, into 2a and 15, and 1 are 74, into 2a and 15.7400 complete the part	to provide any additional in	normation.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Name of the organization **Employer identification number** NORTH COUNTRY FOOD ALLIANCE 46-3139547 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ No the selection criteria used to award the grants or assistance? Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (1) Sch I, Stmt 1 (9) (10)(11)(12)

11

Schedule I (Form 990) 2021

Supplemental Information. Provide the information required in dule 1, Part I, Line 2 - We maintain regular contact with our food recipients, usuall		additional information.	
		additional information.	

Form: **Schedule I (2021)** EIN: **46-3139547**

Page: 1 Part II, Line 1

Page: 1 Desc	ription of Grants and Other Assistance to Governments and Organizatio	ns in the United	States	Part II, Line 1
			Amt. of cash grant	Amt. of non-
Name and address	Augsburg University 2211 Riverside Ave Minneapolis, MN 55454	41-0694721		11,350
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Culled food			
Purpose of grant	Donations for distribution through their food shelf for students.			
Name and address	Brothers EMpowered	47-1431272		28,070
	2200 N Fremont Ave			
	Minneapolis, MN 55411-2541			
IRC code section	501(c)(3)			
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Culled food, purchased food			
Purpose of grant	Food donations for community distributions.			
Name and address	Minneapolis Public Housing Authority	41-1677709		12,842
	1001 Washington Avenue North			
	Minneapolis, MN 55401-1043			
IRC code section	Government			
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Culled food, purchased food			
Purpose of grant	Donations of food for residents at Charles Horn Towers public housing site.			
Name and address	Spiral Collective	47-3439118		36,892
	290 Market St			
	404			
	Minneapolis, MN 55405-1681			
IRC code section	501(c)(3)			
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Purchased food, culled food			
Purpose of grant	Donations to Cocoa Butta Futures for distribution through their food shelf.			
Name and address	F12 People's Kitchen	85-2097064		7,721
	3312 3rd Ave S			
	Minneapolis, MN 55408-3377			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Purchased food, culled food			
Purpose of grant	Donations of food for their kitchen free meal program.			
Name and address	Groveland Food Shelf	41-1933266		44,639
	1900 Nicollet Ave			
	Minneapolis, MN 55409-3746			
IRC code section	501(c)(3)			
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Culled food			
Purpose of grant	Donations for distribution through their food shelf.			
Name and address	Hamline University	41-0683960		17,930
	1536 Hewitt Ave			
	West Hall 110			
	Coint Doul MN FF404			

Saint Paul, MN 55104

Schedule I, Part IV, Statement 1		NORTH COUNTR	NORTH COUNTRY FOOD ALLIANCE				
IRC code section	ENAV.						
Method of valuation	FMV						
Desc. of Non-Cash Asst.	Culled food, purchased food						
Purpose of grant	Donations for distribution through Hamline University Food Resource Center.						
Name and address	Korean Service Center	41-1678348	49,774				
	630 Cedar Ave						
	Minneapolis, MN 55454-1639						
IRC code section	501(c)(3)						
Method of valuation	FMV						
Desc. of Non-Cash Asst.	Culled food, purchased food						
Purpose of grant	Donations for distribution through their kitchen program.						
Name and address	Bois Forte Reservation	41-0954784	34,582				
	1308 E Franklin Ave						
	Minneapolis, MN 55404-2924						
IRC code section	501(c)(3)						
Method of valuation	FMV						
Desc. of Non-Cash Asst.	Culled food, purchased food						
Purpose of grant	Donations to Minnesota Chippewa Tribe for distribution at their food s	shelf					
	and for their kitchen program.						
Name and address	Native American Community Clinic	03-0445789	5,099				
	1213 E Franklin Avenue						
	Minneapolis, MN 55404						
IRC code section	501(c)(3)						
Method of valuation	FMV						
Desc. of Non-Cash Asst.	Purchased food, culled food						
Purpose of grant	Donations for distribution through their patient food pantry.						
Name and address	Radical Roots Collective	41-1991505	15,704				
	2129 E Franklin Ave						
	Minneapolis, MN 55404-2249						
IRC code section	501(c)(3)						
Method of valuation	FMV						
Desc. of Non-Cash Asst.	Culled food, purchased food						
Purpose of grant	Donations for distribution through Southside Food Share, their kitche	n free					
	meal program.						
Name and address	VEAP	41-6175999	55,579				
	9600 Aldrich Ave S						
	Bloomington, MN 55420-4210						
IRC code section	501(c)(3)						
Method of valuation	FMV						
Desc. of Non-Cash Asst.	Culled food						
Purpose of grant	Donations for distribution at their food shelf.						
Name and address	Pillsbury United Communities	41-0916478	112,266				
	125 W Broadway Ave						
	130						
	Minneapolis, MN 55411-2246						
IRC code section	501(c)(3)						
Method of valuation	FMV						
Desc. of Non-Cash Asst.	Culled food, purchased food						
Purpose of grant	Donations for distribution at the Waite House food shelf.						
Name and address	Walker Community United Methodist Church	41-1465138	6,730				
	3104 16th Ave S						
	Minneapolis, MN 55407-1817						

Schedule I, Part IV, Statement 1 NORTH COUNTRY FOOD ALLIANCE

IRC code section 501(c)(3)
Method of valuation FMV

Desc. of Non-Cash Asst. Culled food, purchased food

Purpose of grant Donations of culled and purchased food to give away during community

food distribution.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

46-3139547

Open to Public Inspection

Department of the Treasury Internal Revenue Service

NORTH COUNTRY FOOD ALLIANCE

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded							
9								
10 11	Securities—Closely held stock . Securities—Partnership, LLC,							
• • • • • • • • • • • • • • • • • • • •	or trust interests							
40								
12	Securities – Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	V	399966	399,966	FMV (\$1/lb)			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received	by the org	ganization during the tax y	ear for contributions for				
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	lgement	29			
							Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	erty reported in Part I, lines	1 through			
	28, that it must hold for at least the							
	to be used for exempt purposes f	or the entir	e holding period?			30a		~
b	If "Yes," describe the arrangement	t in Part II.						
31	Does the organization have a		stance policy that require	es the review of any no	onstandard			
						31		~
32a	Does the organization hire or use	third part	ies or related organization	s to solicit, process, or se	ell noncash			
-	S .					32a		~
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a) i	s checked.			
	describe in Part II.		(-) 	, ,				

Schedule M (Form 990) 2021 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization	Employer identification number					
NORTH COUNTRY FOOD ALLIANCE	46-3139547					
Form 990, Part VI, Section A, Line 6 - As written in our bylaws, application for voting membership shall be	open to any person that has a					
paid position at North Country Food Alliance and supports the purpose statement in Article I, Section 2. M	embership is granted when an					
applicant is hired by a 67% majority vote of current worker-members.						
Form 990, Part VI, Section A, Line 7a - As written in our bylaws, new directors and current directors shall be						
by the current worker-members. Directors will be elected by a simple majority vote of the worker-members						
neeting. The worker meeting where the annual board election is to take place must be designated at a regularly scheduled worker meeting						
at least two weeks prior to the election. The day a board election is scheduled, current worker-members m	ust receive written notice by					
email, text, or Slack.						
Form 000 Part VI Section P. Line 11b. Form 000 is prepared by the administrative coordinators at North (Country Food Alliance and					
Form 990, Part VI, Section B, Line 11b - Form 990 is prepared by the administrative coordinators at North Creviewed by an accountant before it is sent to the organizations board members for their review and approximately approximately accountant before it is sent to the organizations.						
reviewed by all accountant before it is sent to the organizations board members for their review and appro-	vai.					
Form 990, Part VI, Section B, Line 12c - This was done by all members of the governing body determining	if anyone would be ineligible to					
vote on policy or decisions that would go against our current conflict of interest policy.						
,						
Form 990, Part VI, Section B, Line 15 - As a worker-run nonprofit, North Country Food Alliance (NCFA) doe	s not have an executive director					
or upper management employees. The role of executive director is held collectively by the worker body. The						
annual budget of NCFA, which includes employee compensation.						
Form 990, Part VI, Section C, Line 19 - There is a page on our website that hosts official documents. Additional contents of the content of t	onal documentation can always					
be made available by request. Our 990s can also be found on third party sites, such as GuideStar.						

Schedule O, Statement 1 NORTH COUNTRY FOOD ALLIANCE

Form: **Form 990 (2021)** EIN: **46-3139547**

Page: 2 Part III, Line 1

Mission Description

Description

produce from BIPOC-run farms to share for free with community groups. Our garden program increases access to land for food production and shares fresh, healthy produce with people in the neighborhood. We also educate the public on issues of food waste and food sovereignty.